IMS POLICY

Vision

We will seek to minimize our working impact on the environment in all our operations. Benzo Chem is committed to provide a working environment that is safe, healthy and environment friendly, with all of our Interested Parties being required to demonstrate exemplary behavior in the field of QHSE.

Commitment

We are committed to**:**

- Standardize and enforce QHSE policies and procedures
- Control and achieve continual improvement in the QHSE performance at all levels
- Ensure compliance with applicable Legal & Other Requirements
- Embedding an QHSE-driven culture
- Build strong QHSE knowledge, awareness and capabilities
- Enact emission reduction measures to minimize environmental impact each of our business units must take responsibility for QHSE excellence, consistent with the principles of subsidiarity evoked in the Group.
- Preventing Work-related Injury and Ill Health
- Eliminate Hazards and reduce OH&S Risks
- Consultation and Participation of Workers
- Initiate actions against identified Contexts & fulfil Needs & Expectations of all the Interested Parties along with environmental impacts.

Policy

We shall operate in a manner to continually improve Quality, Health & Safety and Environmental Management Systems and its Performance in the Organizations and protecting the environment by Prevention of Pollution. This will be achieved by –

- Abide by applicable Legal & other requirements and emphasis on continual improvements and preventive measures for Quality, Health & Safety and Environment.
- Eliminate / Substitute Health & Safety and Environmental incidents.
- Minimize the risks when handling, storage, processing of products and carrying out various processes.
- Conserving Natural Resources VIZ, water, Energy, Coal etc.
- Minimizing Waste generation and recycle / reuse of waste where feasible.
- Communicating & insisting all interested parties to carry out their tasks in safe and environment friendly manner.
- Adopting technology and system in product and process that will Minimize environmental impacts & health Hazards.
- It is our policy to seek prevention of pollution VIZ, Air pollution, Water Pollution & Soil pollution during our operations to protect the Environment.
- We actively engage in activities that restore and protect the environment, such as afforestation, biodiversity conservation, and pollution control measures.
- We promote environmental awareness among employees, suppliers, and communities and collaborate with industry groups and policymakers to support sustainable practices.
- We ensure the responsible use of Products from initiation till end of its life.
- We act actively to ensure that our customers' health and safety does not get impacted by our operations

Date: 05th November 2024 **Director**